

My professional experience

Addtech AB – Stockholm, Sweden

June 2020 – July 2021

My achievements

- Launched a common Security Awareness Platform (HoxHunt)
- Established and launched a common security site on the intranet (
- Created an Addtech Cybersecurity Framework Questionnaire (2 versions in Excel using Excel functions only. No macro) for all 130 subsidiaries to use, and for exporting to Common Reporting Tool
- Recorded a video using Camtasia (Licensed software) with security training
- Published online (MS Streams) to all 130 subsidiaries to access and watch the recording
- Published an online Cyber Readiness Tool (launched a BIA scorecard in SurveyMonkey)
- Developed and delivered an IT supplier crises scenario with 2 & 3 day escalations

My responsibilities

I educated and pushed a Common Security Framework for all 130 subsidiaries... I performed monitoring performance of SOC (through monthly meeting etc.). I delivered an effective and fun user Awareness training for all subsidiaries. I was the security advisor for the “The IT-project” as well as “IT Central Services”.

Nyrd AB – Ekero Stockholm, Sweden

January 2021 - Present

I started the company including but limited to approve the goals & objectives, the initial budget.

Euroclear Sweden – Stockholm, Sweden

June 2019 – December 2020

**I was the Chief Information Security Officer, CISO
& Protective Security Manager
(Säkerhetsskyddschef)**

My achievements

- Developed and implemented a new operating model for Cyber & Business Resilience to better align and support the business model and strategy
- Established a new cyber strategy to steer the cyber roadmap for the coming 1-3 years
- Delivered a cyber dashboard based on new crisp and actionable metrics
- Delivered a new process for service performance monitoring
- Recruited a Business Resilience Manager to expand the team
- Participated in the development of new risk appetite metrics to effectively measure cyber risk
- Delivered a Security Assessment and Plan to comply with the Protective Security Act (Säkerhetsskyddslagen)

My responsibilities

- Accountable for the overall Cyber & Business Resilience strategy at Euroclear Sweden, reporting to CEO, Board of Directors Risk Committee and supervisory authorities (Finansinspektionen and Riksbanken)
- Member of the Group Security Committee, Group-wide security governance structure, including reports and metrics, risks and incident details, progress reporting and escalation of matters related to Euroclear Sweden (CEO delegation)
- Accountable for oversight and implementation of appropriate arrangements to comply with the Privacy Security Act with monthly reporting to CEO
- Steering the cyber roadmap based through maintaining a current entity-wide cyber risk heatmap, key risk indicators, security process performance metrics and industry threat landscape metrics
- Embedding and overseeing the implementation of the information security and business continuity frameworks across the organization
- Implementation of the TIBER-SE framework (lead by Riksbanken), red team exercises, cyber resilience testing, penetration testing, code reviews and for performing security deep-dives
- Ensuring sufficient coverage of the annual a testing plan in alignment with requirements for business continuity, crisis management and security incident response planning, and

execution of these test plans including conducting post-testing reviews to identify and remediate gaps

- Oversee the cyber awareness training programme, awareness campaigns, phishing test results and reporting to the business risk committee
- Ensuring business continuity plans and standards are in alignment with Group-wide approach and Swedish requirements.
- Advocate Identity and access management requirements, coordinate with divisional business owners/managers to deliver services, perform signoff for the application onboarding process, and approve business role requests outside the pre-approved selection of business roles.
- Engage with the technical security leads and business owners to build collaborative partnerships to assess the threat landscape, review and update business Impact assessments, define the risk exposure and develop initiatives to reduce identified risks.
- Responsible for 3 direct reports (FTEs)

Nordea – Stockholm, Sweden

September 2016 – June 2019

**I was A Senior IT Operational Risk Officer (2LOD),
Group Operational Risk**

My achievements

- Identified and raised several critical and significant issues related to governance and management arrangements through multiple assurance work activities.
- Designed two operational risk processes to ensure resource optimization and clear deliveries from our unit.
- Established a Group cyber risk profile, an Independent view of Nordea's current posture including expected controls based on NIST Cyber Security Framework, COBIT, ISO and ISF frameworks and standards using quantitative assessment methods (FAIR).
- Established and facilitated a think tank across risk units to ensure a common understanding of business strategic direction, the effectiveness and appropriateness of the current operational risk framework and to increase unit collaboration.

My responsibilities

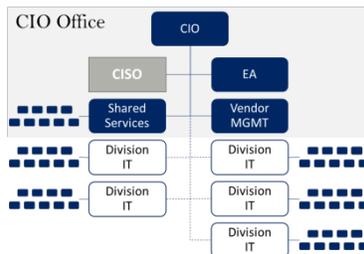
- Safeguard Nordea against unexpected losses and protect Nordea's reputation by independently exercising the Second Line of Defense control responsibility for major business divisions.
- Oversight of Group capabilities and assessment of sufficiency of controls for Cyber Risk, Information Security Governance and use of New Technology.
- Monitoring and advising First Line of Defense to assure a calibrated and transparent risk appetite.
- Regular reporting of independent view on Cyber Risk to Board of Directors.
- Continuous monitoring of Chief Security Officer (CSO), Chief Information Security Officer (CISO), Business Information Security Officer (BISO) and Technical IT Security Officer (TISO) accountabilities and business use of new technology such as Block Chain Technology.
- Identifying the need and drive assurance work activities for specific risk areas.

- Perform quality assurance on material shared with regulators.
- Provide professional expertise and skills to analyze, communicate, influence, plan and organize and to establish a social network within the organization.

SSAB – Stockholm, Sweden (17000
Employees in +50 Countries)

September 2011 – August 2016

I was the Corporate CISO, CIO Office



My achievements

- Developed and communicated a new acceptable use policy and an information privacy policy for all users, creating fewer policies, both increasing the scope and reducing the size with 35 pages less for each user has to read.
- Engineered and implemented a common IT Risk Management Framework and IT Threat Landscape to significantly reduce lead-times for performing risk analysis and for implementing standardized controls.
- Successfully raising user awareness and establishing a security mind-set has resulted in fewer users falling victim of phishing, scams and fraud, but also cutting time to detect incidents from months to days.

My responsibilities

- Own, govern, coordinate and monitor and the Information Security Management System (ISMS) for an optimized, transparent and cost-effective security program based on the ISO 27000 series.
- Own Prevention, Detection, Response, IT Risk Management and IT Service Approval processes, including our IT Control Library and other supporting documents and templates based on ITIL.
- Managing a cross-divisional Information Security Network which acts as a hub for knowledge sharing, decisions, alignment and coordination of information security activities.
- Perform regular awareness training and communication campaigns, projects, audits and IT risk assessments including monitoring of the current state of information security.
- Coordinating group compliance and IT controls development, data privacy tasks (international privacy and data breach laws including GDPR)

Cybercom – Stockholm, Sweden

I was A Senior Management Consultant
Information Security

2008 – September 2011

In addition to accepting assignments as a management consultant, I was responsible for in-house risk analysis training and Cybercom compliance management methodology development.

**My assignments
and Projects:**

June 2009 –
September 2011

**IT-security at Swedish Transport Agency
(1800 Employees) Role: Acting IT Security Officer and Project**

Manager

- Responsible for implementing an Information Security Management System (ISMS) to get the agency certified for the Swedish STESTA (part of EU STESTA) network
- Performed a agency-wide ISO 270001 gap analysis
- Developed, policies, guidelines and detailed procedures for risk management, system categorization, network segmentation, rights management among other.

January 2011 -
December 2011

**Security Governance and Compliance at The
Swedish Pensions Agency**

Role: Risk & Compliance Project Manager

- Developed a plan to implement Cybercom's platform for Risk & Compliance including staff training
- Converted all agency security policies to IT controls suitable for IT services gap analysis and compliance
- Successfully performed several workshops for business critical services, including requirements gathering, agency controls gap analysis and risk assessments
- Implemented a risk management process and a services categorization scheme

October 2010 - December 2010	System Categorization, Requirements Analysis, GAP-analysis and Risk Analysis for Agresso at Locum AB
	Role: Project Manager
January 2010	Forensics Investigation
	Role: On-site Lead Investigator
December 2009	DNS Audit and Strategic Planning Swedish Unemployment Agency
	Role: Project Manager and Subject Matter Expert
October 2009	Forensics Investigation
	Role: Investigator
November 2009	System Categorization and Risk Analysis Swedish Emergency Operator
	Role: Project Manager, moderator and subject matter expert
September 2009	Forensics Investigation
	Role: Technical Investigator
May 2009	Risk Assessment: Bank-ID @ the Cell Phone
	Role: Project Manager
March 2009	Risk assessment: Technical platform Emergency Response 112 (TETRA)
	Role: Project Manager
May 2009	System Categorization and Risk Analysis at the Swedish Emergency Operator
	Role: Project Manager
January 2009	PCI-DSS v1.2 course material for IKEA (international)
	Role: Developer

January 2009	Business Continuity Planning for the Swedish Unemployment Agency Intranet	
	Role: Project Manager and Business Continuity Planning Subject Matter Expert	
January 2009	System Categorization and Risk Analysis Swedish Emergency Operator	
	Role: Project Manager	
2008 - 2009	Security Framework development for Kreditor (financial)	
	Role: Project Manager	
November 2008	IT Framework development for The Swedish Institute	
	Role: Project Manager	
December 2008	Incident handling plan (PCI-DSS compliant) for Clas Ohlsson	
	Role: Project Manager	
September 2008	PCI-DSS Design & Review for Thomas Cook	
	Role: Advisor	
Teracom – Stockholm, Sweden (700 Employees)		2000 - 2008
	I was a Systems Engineer and Information Security Coordinator	

I was recruited by the CSO for the position as a Systems Engineer/Information Security Coordinator at the Department of Security. I was responsible for maintaining the IT-security infrastructure, abuse and security incident response and forensic investigations. I was:

- Responsible for implementing BITS controls (a Swedish predecessor to ISO 27001) throughout IT
- Developing policies, guidelines, methods, report templates and material suited for education in compliance with relevant standards like ISO/IEC 27000 series, NIST 800 series among others
- Responsible for employee awareness training
- Successfully performed risk assessments for several business critical services
- Responsible for security evaluation of new systems and architectures

- Process owner of network perimeter change process
- Responsible for Security Incident Response Team (SIRT) , a virtual team of 4 IT staff members
- Design and implement an Intrusion detection system (IDS), a log correlation tool and a network monitoring platform

Stockholm University – Stockholm,
Sweden (7000 Employees)

1997 – 2000

I was the IT Security Engineer I

was:

- Responsible for building the first security architecture on campus
- Developed and operated a central log correlation server
- Responsible for operating and maintaining the University firewall
- Performed several system and network risk analysis including penetration testing • Security Incident Response

Stockholm University – Stockholm,
Sweden

1996 – 1997

I was a Telecommunications Engineer I

was:

- Responsible for maintaining the coax t-base10 network, fiber optics, PBX and switch boards
- Network operations and fault management

Stockholm University – Stockholm,
Sweden

1992 – 1996

I was a Technician I

was:

- Responsibilities included, assembly of furniture, fixtures and in campus offices, lecture and study rooms including logistics, general engineering and maintenance.

My Board Experience

2018 – 2020 I was the chairman of Board for FÖRÄLDRAFÖRENINGEN VID BROMMA GYMNASIUM – a parent teacher organization

2018 – 2020 I was a member of Board for SkåIK – a Group of seven independent sport sections

2018 – 2020 I was a member of Board for Handbollssektionen – an independent sports section part of the SkåIK Group

My education

1997 – 2014 50 + Independent Courses and Classes (several at University Level) for Information Security, Business Continuity Management, Risk Management, System Administration, Software Development and Project Management. See appendix for complete list.

2018 – 2019 AICA – ICA International Diploma in Governance, Risk & Compliance

2018 – 2019 Nordea Leadership Training (We Lead the Way)

2018 CISA Certification

2009 CISM Certification

2005 CISSP Certification

1990 – 1991 High School Auto Mechanics and Metal Workshop
Basic auto mechanics, welding, plasma cutting and general metallurgy.

1980 – 1989 General Grade School

APPENDIX (List of Courses I attended and finished)

2013

- Cyber Security & Digital Forensics Exchange (Seminars and Networking with Peers)
- Chief Information Security Officer (CISO) Leadership Forum (Panelist, seminars and Networking with Peers)

2012

- Defcon 20
- North American CACS (ISACA) Risk Management. Some of the topics were:
 - Enterprise Risk Management Essentials
 - Reduce IT Risk Through Management and Planning
 - Social Engineering Attacks
 - Cloud Security and Compliance Risks
 - Networking and Telephony
 - Establish and Maintain Information Security Oversight
 - Communicating Trends Found in New Technology Landscape
 - Presentations that Speak and Drive Action
 - IT Governance
 - Social Networking Security
 - Communicating to Line and Audit Management

2009

- BCLE 2000 Business Continuity Planning (DRII)
- CBCP Certification (now expired)
- HAR Security Conference (multiple domains)

2008

- NotaCon 5 (international security conference with various topics and tracks)
- RSA Conference US (international security conference with various topics and tracks)
- RIPE LIR Training, RIPE (Information from ARIN, RIPE about the application and management of IP addresses och AS numbers)

2007

- Defcon 15 (international security conference with various topics and tracks)

2006

- HOPE 6 (international security conference with various topics and tracks).
- COSO ERM, Swerma (COSO Enterprise Risk Management for practitioners)
- Auditing Networks, Perimeters & Systems course, SANS & GSNA certification

2005

- 17799 Security & Audit Framework course, SANS
- Fundamentals of Information Security Policy course, SANS
- CBK seminar CISSP certification, Ekelöv

2004

- Managing Microsoft Systems Management Server 2003, Lexicon
- Defcon 11 (international security conference with various topics and tracks)

2003

- Tech Ed, Microsoft (international security conference with various topics and tracks)

2002

- Rubicon 4 (international security conference with various topics and tracks)
- 7th Nordsec, Karlstads Universitet
- Java Programming – Entry-level to experienced, Informator
- Project Management 5 days, Projektstyrning AB

2001

- Defcon 9 (international security conference with various topics and tracks)
- Intrusion Detection – Snort style, SANS
- Intrusion Detection – The Big Picture, SANS
- Incident Handling: Step by Step and Computer Crime Investigation, SANS
- Auditing Routers, SANS
- Auditing Firewalls, SANS
- E mail Liability and Risk, SANS
- Advanced System Audit and Forensics, SANS

2000

- Computer and Network Hacker Exploits, SANS
- Virtual Private Networks: Foundation and Practical How To's, SANS
- The Art of Wardialing, SANS
- The Paranoid Network: How to Survive in a Hostile Network, SANS
- Designing and Building Extranets, SANS
- How Attackers Break Programs and How to Write Secure Programs, SANS
- Avancerad Internetbyggnad course, KTH ○ Primarily using the Cisco IOS platform and different routing protocols, peering etc.
- Supporting MS Win NT 4 Core Tech, Learning Tree

1999

- CISCO LAN Switch Configuration, Internetworking University
- PERL Programming, SUN
- Intrusion Detection – The Big Picture, SANS
- Network Based Intrusion Detection, SANS
- Advanced Intrusion Detection, SANS
- Network Security Using EFS, SPF and SKIP, SUN

1998

- Getting started using HTML, Stockholms Universitet
- Windows NT Concepts, Language and Core Tech with Comparisons to Coun, SANS
- Windows Installation and Configuration, SANS
- Optimization and Remote Administration: Tools and Techniques, SANS
- Windows NT in Networks – Troubleshooting and Integration, SANS

1997

- Firewall 1, SUN
- Internet och systemsäkerhet: Angrepp och motåtgärder, Learning Tree
- C programming, Learning Tree
- Solaris 2.x System administration, SUN